

## **AUGUST 24TH, 2018**

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## SEPTEMBER 7TH, 2018

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#### SEPTEMBER 21ST, 2018

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# **OCTOBER 19TH, 2018**

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ABSTRACT



#### SEPTEMBER 7TH, 2018

#### **Dominic Thomas**

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Healthcare industry organizations are continuously seeking to implement technologies that have existed throughout the years in other industries. We argue that innovation attitudes are a critical encouraging component of organizational innovation. To do so, we undertook an exploratory study interviewing IT/operations managers across the healthcare value chain to understand how their innovation attitudes are shaped by, or shape the organization. We additionally performed a critical analysis of existing theories of how creativity and innovation should occur in organizations, from the perspective of our healthcare industry sample. We found that senior leadership stewardship and an organizational culture supporting innovation were the main aspects the overall environment of the healthcare organization should have in order to foster innovation. Vendor capabilities and relationships, funding and dedicated time availability and integration with existing technology, practices and policies were found to be species or mechanisms that foster innovation.



#### SEPTEMBER 21ST, 2018

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is study investigates whether nancial reporting transparency helps reduce the friction in the CEO labor market. It is challenging for rms to identify CEOs that match with the rms' operational needs and deliver better performance. We use SFAS 131 as a natural experiment to examine whether enhanced disclosures of an origin rm's segments better inform hiring rms about the CEOs' performance in multiple segments and help them to identify better CEOs who match with the hiring rms' operation. We nd that in post-SFAS 131 periods, rms better identify matching CEOs from rms with enhanced segment disclosure compared to rms without. We also nd such a nding is stronger when there is higher information friction about the origin rm. Overall, we add to the disclosure literature on the e ect of disclosures on capital and product markets by identifying the labor-market bene t of nancial reporting.



## **OCTOBER 19TH, 2018**

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We present a theoretical model that analyzes the interaction between media capture and bias in the context of rm quality. Speci cally, we endogenously derive a threshold level of quality that allows us to pin down conditions under which media capture may or may not lead to smaller bias and greater welfare. Further, we shed light on how media bias under capture and free press may converge or diverge as the quality of the rm changes. Our nding sheds light on why attitudes towards media policy may be markedly dierent among developing and developed countries. Finally, our model also overs a novel explanation as to why politically dissimilar countries may tend to exhibit the same level of media freedom while politically similar countries may espouse dierent degrees of media freedom.

KEY WORDS: Political economy; Media bias; Media Capture; Firm quality. JEL Classi cation: L82, L29, L33, D73.



