

342&565+2#+,&'*5''65+7'8+7&9':#7+4'1&5;<=&/>'?@1@'

A5+2#+,&'*5''65+7'8+7&9'*#\$%<='B27<4</,5+,<''4>'C@*@B@'

"#\$%&#'!()*+,-.\$-/0!!2&/!.#\$%&#'*!/3!*\$45'!#,)!/33),)5!6)7/&8!2%)!*#9)!+/4,*)*!#,)! 5/467)!+/40\$)5!-0!6/\$%!.#\$%&#'*!/3!*\$45':!64\$!\$%)!*+%)547-0;!/3!+/4,*)*!5-33),*8!"7)#*)!6)! *4,)!'/4!+7-+<!/0!#05!,)=-)&!\$%)!.#\$%&#'!/3!*\$45'!3/,!'/4,!+/0+)0\$,#\$-/01!!

<u>"#\$%&#'!/3!*\$45'!3/,!\$%)!>49#0!?),=-+)*!@#A/,!&-\$%!#!+/0+)0\$,#\$-/0!-0!B/0.,/3-\$!</u> @#0#;)9)0\$!#05!?/+-#7!COO/=#\$-/0!

!

!

!

<u>"#\$%&#'!/3!*\$45'!3/,!\$%)!>49#0!?),=-+)*!@#A/,!&-\$%!#!+/0+)0\$,#\$-/0!-0!?/+-#7!D0;#;)9)0\$!</u> #05!E5=/+#+'!

F/4,*)!"#-,*1!

!	

*+,-)+.'''0'/,#2.'0''5',-&':#7+4'1&5;<=&/'C+D''5')<,-'+'=''4=&4,5+,<''4'<4'8''4E5''0<,'C+4+6&7&4,'+42''1''=<+\'F44'';+,<''4'

!"#\$%&%"\$(%&%

!''#\$%&'	("#\$%') *+&%, '' - &%'. '/'' , &%'		
!'' #\$%&&' &%	(%	#)*)+,-%{./0,123*%4+),%4&%5367382123*%?%%) 2+)6)*1%3+%)*1+ %2*13%?)%@A%		
		B, (3+%)#+, .)%3=%E5F%3+%G)11)+H%)3+%,%81/.)*1%6, >%1, I)%! '' #\$%&&' JH%		
4+),%4J%53/+8)%	(%	#)*)+,-%L./0,123*%A+),%AJ%B,1?)6,120,-%B3.)-2*K%l?+3/K?%L+)0,-0/-/8%		
LAM5%&&'&%3+%!5N''%J&''%	(%	4+),%0%\$3P)+%02R2823*%B,(3+%) 2+)6)*1%3+%)*1+ %2*13%??)%@A%B,(3+%)#+,.)%		
		3=%E5F%3+%G)11)+H%%		
AN59%&&' &%	(%	4+),%0%\$3P)+%02R2823*%B,(3+%) 2+)6)*1%3+%)*1+ %2*13%?)%@A%B,(3+%)#+,.)%		
		3=%E5F%3+%G)11)+H%		
@A%J&''; ***	(%	4+),%0%\$3P)+%02R2823*%B,(3+%) 2+)6)*1%3+%)*1+ %2*13%?)%@A%B,(3+%)#+,.)%		
		3=%E5F%3+%G)11)+H%		
!''#\$%&' '' ()*&	+,&'&	%		
I	I	1		
" 31)8:%	• L+387	7)012R)%6,(3+8%8?3/%)0-,+)%1?)68)-R)8%,8%2/6,*%A)+R20)8S%8*1)+)81%6,(3+8%		
-	D@A9H%			

!"#\$%&%"\$(%)%

!''#\$%&'	("#\$%') *+&%, '' - &%'. '/'' , &%'
#)*)+,-%{./0,123*%53/+8)%QJ%%	Т%	#)*)+,-%{./0,123*%4+),%QJ%\$,G3+,13+>%A02)*0)%53/+8)%
4+), %Q&%53/+8)%	(%	#)*)+,-%!./0,123*%/+),%Q&%/B,1?)6,1208:%) 2+)6)*1%-3+%)*1+ %2*13% 1?)%eA%/B,(3+%)#+,.)%3=%/E5F%3+%/G)11)+1%U%/KK)81).%03/+8)%2%/AV4V%/KT'&% !-)6)*1,+>%/1,1281208%
@A%JJ''		

!"#\$%)%"\$(%&%

("#\$%') *+&%, "-&%'.'/",&%'

! ''#\$%&'

!"#\$%%"\$(%)% !''#\$%&'

("#\$%") *+&%, "-&%'. '/", &%

% !''#\$% % ''\$(%)% <mark>!''#\$%&'</mark>

("#\$%'

*+,-)+.'''0'/,#2.'0''5',-&':#7+4'1&5;<=&/'C+D''5

!"#\$%)%"\$(%&%

!''#\$%*% ''\$(%)%					
!''#\$%&'	("#\$%') *+&%, '' - &%'. ' / '' , &%'			
'.&O, 11&-7*7\$)6C&27#C''D*&					