

# KENNESAW STATE UNIVERSITY – REQUEST FOR LEAVE OF ABSENCE

Employee Completes Section 1 WKU 5 X J K

Section 1: Personal Information		
Last Name:	First Name:	Employee ID:
Home Address:	Work Phone:	Department
	Home Phone:	

Medical Certifications

Employee Illness	<a href="#">Certification of Health Care Provider for Employee's Serious Illness</a>
Child/Parent/Spouse Illness	<a href="#">Certification of Health Care Provider for Family Member's Illness</a>
Maternity	<a href="#">Certification of Health Care Provider</a>
Military Caregiver	<a href="#">Certification of Serious Illness of Injury of Covered Service Member</a>
Non-Medical Leave of Absence	
Paid Parental Leave (Runs concurrently with FMLA, if eligible for FMLA)	Birth Notice / Birth Certificate
Paternity (Must be taken within one year of birth)	<a href="#">Certification of Health Care Provider for Family Member</a> / Birth Notice
Adoption/Placement of Foster Child (Must be taken within one year of placement))	Adoption Decree / Certificate or Letter of Placement
Military Exigency	<a href="#">Certificate of Qualifying Exigency (DOL W/384)</a>

Section 4: Leave Details / Type of Leave
Leave is—
Continuous – Off work completely from _____ to _____
Partial– Restricted work schedule _____ hours/days per week/month
Intermittent – Time off as needed _____ times per week/month _____ hours per day

**Section 5: Employee Acknowledgements (Please initial each item)**

\_\_\_\_ I understand that while on leave, I will be required to use my sick leave accruals; and if my sick leave accruals are exhausted during my leave, vacation hours will be applied.

\_\_\_\_ I understand it is my responsibility to stay in communication with Human Resources and my supervisor regarding my return to work and that failure to return to work on my designated return date without approval of leave extension may be treated as a resignation or subject to disciplinary action.

**Section 6: Human Resources (This Section completed by HR/Benefits)**

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Signature: \_\_\_\_\_ Date Request Received: \_\_\_\_\_

Date Paperwork Received \_\_\_\_\_ Date Leave Approved: \_\_\_\_\_

Does Leave Qualify for FMLA: \_\_\_\_\_

**If this leave is for Family Medical Leave:**

(1) Has employee taken FMLA entitlement in the past 12 months?  Yes  No

If yes, provide dates/hours which have already been applied to FMLA

Dates: From \_\_\_\_\_ to \_\_\_\_\_ Total # of hours of FMLA used during the past 12 months \_\_\_\_\_

(2) If approved, will this leave be taken on an Intermittent basis or include Intermittent use?  Yes  No

(3) Leave approved by KSU HR From \_\_\_\_\_ To \_\_\_\_\_