



&NQMPZFF /BNF

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/ " \$PNQMFUFE

DIBOHFE GPS UIF FNQMPZFF

3FUVO 1 \$BSE UP 0GGJDF PG 1SPDVSFNFOU BOE \$POUSBDUJOH 1
FTUBCMJTI B OFX 1 \$BSE GPS UIF EFQBSUNFOU

"QQSPWF UIF TFQBSBUJOH FNQMPZFFhT GJOBM UJNF TIFFU

\$POUBDU ,46 1PMJDF BOE TVCNJU B QPMJDF SFQPSU GPS BOZ MP
UIF FNQMPZFF UIBU UIF FNQMPZFF EJE OPU SFUVSO UP UIF
FNQMPZFF EJE OPU BMSFBEZ TVCNJU B QPMJDF SFQPSU

8PSL XJUI UIF FNQMPZFF UP GPSXBSE BOZ FNBJMT OFFEFE GPS EF
BOE QMBDF BVUPNBUJD SFQMZ PO UIF BDDPVOU EJSFDUJOH JORV
EBUB XJMM CF EFMFufe BGUFS EBZT BGUFS TFQBSBUJPO

8PSL XJUI FNQMPZFF PO TIBSJJOH BMM GJMFT OFFEFE GPS EFQBSU
DPQZ TIBSFE GJMFT UP UIF BQQSPQSJBUF MPDBUJPOT
"MM FNBJM BOE 0OF%SJWF EBUB XJMM CF EFMFufe EBZT BGUFS

8PSL XJUI FNQMPZFF UP USBOTGFS UIF BENJOJTUSBUJPO PG BQQM
5P WJFX FNQMPZFFhT BTTWUWQTE ~~TRFSJWQNDFOUF0D RUTPBX FEV TQ~~
-PHJO BOE "~~TMJUDTL ROSTPOBM~~ JO UIF VQQFS SJHIU PG UIF OBWJHB

\$PMMFDU FNQMPZFF BQJUPTQ BTTEJHTQ BIPQ NPCJMF EFWJDF QSJOUFS TF
3FUVO *5 "TGPSTNU P 6*54

\$PMMFDU FNQMPZFFhT BTTJHOFE %FQBS 3JN FOTU KQ SOR STIFFUE FWJDF

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DPQZ PG UIF ,46 1PMJDF SFQPSU XIFO TVCNJUUJOH UIF GPSN

4VCNJU UIF "QQMJD BICSPON "IDPISFTNBWTFVNQMPZFFhT BDDFTT UP BO
EFQBSUNFOU PS HSPVQ TVDI BT 4"4 "#BOOFS /PMJK 1FPQMF4PGU
5IF GPSN NVTU CF TVCNJUUFE GPS FBDI JOEWJVEVBM BQQMJDBU

4VCNJU UIF "QQMJD B UJP GPSN JCP DSBUOPTG BSRP/XOTUSTIJQ PG DMPTF
PXOFE NBOBHFE CZ UIJT FNQMPZFF

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7FSJGZ UIF FNQMPZFFhT WJTB TUBVT XJUI UIF)3 (FOFSBMJTU JG

*G FNQMPZFF JT B NFNCFS PG BOZ DPNNJUUFF TFSWJJOH PO PS MI
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\$PNQMFUF BOE TJHO UIJT GPSNN ,46 FWW\$QO 3FJTPDBNQTMFUF GPS

%BUF